Board Evaluation Form – Individual Board Members

Evaluation Questions for Individual Board Members:

**Does the Board member:**
1. Have a full understanding of the responsibilities of the Board?        _____ _____ _____ _____ _____
2. Understand the organization’s mission and vision?  _____ _____ _____ _____ _____
3. Have an awareness of the products, services and pricing offered by the insurance company?   _____ _____ _____ _____ _____
4. Use the insurance company’s products and services?  _____ _____ _____ _____ _____
5. Carry out the duties of his office (Chair, Vice-Chair, Treasurer, Secretary) well and according to the job description?       _____ _____ _____ _____ _____
6. Keep in mind the interest of the members and leave pursuit of personal gains or personal agendas behind?  _____ _____ _____ _____ _____
7. Attend meetings regularly?     _____ _____ _____ _____ _____
8. Serve on Committees as needed?     _____ _____ _____ _____ _____
9. Read the Board packet prior to the meeting and ask questions of the CEO or Chairman prior to the meeting?  _____ _____ _____ _____ _____
10. Read periodicals concerning the financial services industry?        _____ _____ _____ _____ _____
11. Ask pertinent questions when at the Board Meeting?  _____ _____ _____ _____ _____
12. Ask clear questions at the Board Meeting?  _____ _____ _____ _____ _____
13. Remember the importance of using diplomatic language?        _____ _____ _____ _____ _____
14. Refrain from attempting to direct the work of staff members or management?  _____ _____ _____ _____ _____
15. Seem unafraid to ask tough questions?  _____ _____ _____ _____ _____
16. Persist in asking tough questions if he or she feels the question has not been answered in a satisfactory manner        _____ _____ _____ _____ _____
17. Remain up-front and clear about his or her concerns and intentions rather than using rumor, coercion and manipulation to attain results?  _____ _____ _____ _____ _____
18. Keeps ‘politics’ to a minimum?  _____ _____ _____ _____ _____
19. Attend conferences and conventions related to good business practices, financial institutions, and/or insurance companies?  _____ _____ _____ _____ _____
20. Occasionally bring new ideas to the meetings?  _____ _____ _____ _____ _____
**Board Evaluation Form – Individual Board Members**

Your name: _____________________  
Date: __________________________  
Name of Board Member being evaluated: _____________________  

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**Does the Board member:**  
21. Have high ethical standards?  
22. Appear supportive of management yet hold management to high standards?  
23. Maintain a cordial, professional and independent relationship with management?  
24. Avoid making decisions without adequate discussion and/or information?  
25. Realize the high level of responsibility they have in protecting the members’ assets?  

**Additional Comments regarding Board member being evaluated:**