

HR Webinar Series – Got Contracts? Current Trends in Employment Agreements

Tuesday, September 11, 2018, 10:30 AM EDT.

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Christine Walters has more than 25 years of combined experience in human resources administration, management, employment law practice, and teaching. She has been engaged as an expert witness for the defense, testified before U.S. congressional and state legislative committees and federal administrative agencies. Christine has been interviewed and quoted in a variety of media, including television, radio, and print. Her book “From Hello to Goodbye: Proactive Tips for Maintaining Positive Employee Relations” is now in its second edition after being a SHRMStore’s “Great 8” bestseller for seven consecutive years. The book is also pre-approved by HRCI for 2.5 continuing education credits.

Today, Christine serves as an independent consultant doing business as FiveL Company, providing proactive guidance, training programs, education, and counsel on employment and human resources issues, policies, procedures, and practices for clients across the country and in a variety of industries. She was an adjunct faculty member of Johns Hopkins University, teaching a variety of courses in the graduate-, undergraduate-, and certification-level programs from 1999 through 2006.

Christine demonstrates her commitment to supporting and advancing the needs and interests of the business community and HR profession by serving in a variety of volunteer leadership roles including, panelist on the SHRM Labor Relations Panel, member of the Maryland Chamber of Commerce Employee Relations Committee, past chair of the Carroll County Chamber of Commerce, past and founding president of the Carroll County SHRM, and a former advisory board member of McDaniel College’s graduate program in human resources.

Webinar Description:

Employers' use of various employment agreements is facing more challenges than ever. Several states have enacted laws barring enforcement of certain noncompete agreements as a violation of public policy. The Defend Trade Secrets Act was enacted and impacts employers' use of nondisclosure agreements. Corporate raiders challenge no-solicitation agreements. A key is understanding why you want what you want. Join this interactive session as we compare and contrast various types of agreements and the purposes they serve. We'll also discuss tips for shaping an agreement that advances your business needs without creating unintended consequences.