

## ***HR Webinar Series – Harassment/Incivility/Bullying in the Workplace***

*Tuesday, August 28, 2018, 10:30 AM EDT.*

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***Christine Walters***  
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Christine Walters has more than 25 years of combined experience in human resources administration, management, employment law practice, and teaching. She has been engaged as an expert witness for the defense, testified before U.S. congressional and state legislative committees and federal administrative agencies. Christine has been interviewed and quoted in a variety of media, including television, radio, and print. Her book “From Hello to Goodbye: Proactive Tips for Maintaining Positive Employee Relations” is now in its second edition after being a SHRMStore’s “Great 8” bestseller for seven consecutive years. The book is also pre-approved by HRCI for 2.5 continuing education credits.

Today, Christine serves as an independent consultant doing business as FiveL Company, providing proactive guidance, training programs, education, and counsel on employment and human resources issues, policies, procedures, and practices for clients across the country and in a variety of industries. She was an adjunct faculty member of Johns Hopkins University, teaching a variety of courses in the graduate-, undergraduate-, and certification-level programs from 1999 through 2006.

Christine demonstrates her commitment to supporting and advancing the needs and interests of the business community and HR profession by serving in a variety of volunteer leadership roles including, panelist on the SHRM Labor Relations Panel, member of the Maryland Chamber of Commerce Employee Relations Committee, past chair of the Carroll County Chamber of Commerce, past and founding president of the Carroll County SHRM, and a former advisory board member of McDaniel College’s graduate program in human resources.

### **Webinar Description:**

In the summer of 2016, the Equal Employment Opportunities Commission published guidance suggesting employers reboot their harassment prevention training programs and turn the dialogue to discussions of workplace civility and respect. Since then, we’ve seen an explosion of sexual harassment claims – from the halls of Congress to halls of Hollywood – giving birth to legislative action to enact even more stringent laws. Join this interactive session as we review the EEOC’s 2017 charge statistics, national trends in harassment charges, and the EEOC’s Promising Practices for employers to prevent workplace harassment.