



LEADERSHIP DEVELOPMENT WORKSHOP

The Essentials of High-Performance Teams

Wednesday, August 2 - Thursday, August 3, 2017

Tracy Butz, CSP
Trainer/Owner
Think Impact Solutions, LLC
Menasha, Wis.

Tracy Butz, owner of Think Impact Solutions, is an inspirational keynote speaker, captivating author, and successful consultant. She has more than 20 years of experience actively engaging audiences large and small from a wide range of industries, including the U.S. Army, Motorola, and Subway just to name a few. Her reputable experience includes working 10 years as director of learning and development for a regional mutual insurance company, where she was responsible for talent management and employee development. Tracy truly delivers the tools for today's world, helping to further engage employees, energize workplace cultures, and empower high performance.

Session Description:

Why do some teams struggle to survive while others perform with excellence? Today's work environment takes a heavy toll on individuals and the teams on which they work. Efforts to increase productivity routinely push team members outside of defined job descriptions and beyond personal comfort levels. Tension runs high, trust declines, confusing directives squelch efficiency, and competing goals limit progress.

Create a competitive advantage by developing high-performance teams. This interactive, results-based workshop is designed to provide attendees with tools to be more effective team members or leaders. Participants will explore the four leadership essentials through in-depth instruction, group discussion, hands-on exercises, and facilitated learning.

- Essential 1: Foundational Trust and Understanding
- Essential 2: Shared Expectations and Accountability
- Essential 3: Respectful and Candid Dialogue
- Essential 4: High Performance and Results

Learning Outcomes:

- Leverage the strengths of team leaders and members while recognizing how unique behavioral styles impact team dynamics.
- Build trust across your team and use teamwork as a strategy to develop enhanced team behaviors.
- Enrich the quality of goal setting and planning, achieve buy in at critical times, enhance decision-making skills, problem solve more effectively, and communicate with greater clarity.
- Foster commitment, engage in respectful dialogue, and promote accountability in ways that increase productivity and morale.
- Collaborate more cohesively in a team environment while also cultivating high-performing results.



Top Three Workshop Ideas

Tools or tips you learned from this workshop and can apply back at the office.



1. _____

2. _____

3. _____