

## **Executive Pay & Compensation – See How You Compare With Your Peers**

*Monday, November 23, 2015, 12:30 p.m. EST*

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***Margaret Resce Milkint***  
***Managing Partner***  
***The Jacobson Group***  
***Chicago, Ill.***

Margaret Resce Milkint is managing partner of The Jacobson Group. She handles executive management and actuarial searches on a national and international basis in the areas of life insurance, property/casualty insurance, healthcare, reinsurance, and consulting – benefits, life/health, and property/casualty – for the organization's retained search practice. She also plays a significant role in the continued development of the entire organization as a member of Jacobson's executive management team. Margaret is a key player in establishing cross-border relationships and broadening the firm's global reach.

Margaret joined the firm more than 25 years ago and has successfully completed search engagements for board of director members, CEOs, CMOs, CFOs, COOs, CIOs, CROs, chief underwriters and chief actuaries. Her international search expertise encompasses disciplines such as actuarial, underwriting, risk, finance and investment, legal, information technology, sales and marketing, and claims. Prior to her tenure with the firm, she was employed by Allstate Insurance Company of Northbrook, Ill.

Margaret received her bachelor's degree with concentrations in English, French, and marketing from the University of Illinois at Urbana-Champaign. She currently serves as a career development speaker for the College of Liberal Arts and Sciences at the University of Illinois. She is the former chair of the board of directors for Easter Seals, DuPage and the Fox Valley Region, and a current board member of the Illinois Technology Foundation, focusing on the importance of communication, social media, and networking skills. Margaret is also a volunteer instructor for Jobs for Youth, a nonprofit organization addressing youth employment. Additionally, Margaret is a member of the Chicago Finance Exchange.

As the co-founder of the Women's Insurance Networking Group, Margaret is a champion of diversity and equality in leadership in the insurance industry. WING was launched as a platform for networking among the insurance industry's female leaders and enlightened males who understand the importance of diversity and equality in leadership in the insurance industry.

Margaret's expertise on career and recruiting issues is widely recognized throughout the industry. She was most recently called upon to share her perspectives with Best's Review, Insurance & Technology, the Actuarial Review, LifeHealthPro, TechDecisions, and Diversity/Careers. She further communicates her insights with the industry through bylined articles. These were most recently featured in Stepping Stone, Riskpertise, and Broker World. Margaret is also called on to speak at many regional and national conferences, including National Association of Mutual Insurance Companies, Property Casualty Insurers Association of America, Society of Actuaries, and the Casualty Actuarial Society.

Margaret is based out of the firm's global headquarters in Chicago.

**Matthew Ryan**  
**Director**  
**Ward Group**  
**Cincinnati, Ohio**

Matthew Ryan leads client benchmarking engagements in the United States and Canada, including core enterprise operations and claims and information technology benchmarking. Since joining Ward Group in 2006, he has led a wide range of benchmarking projects for property/casualty and life/health insurers in the United States and Canada. In addition to leading benchmarking engagements, Matt is responsible for coordinating, developing, and administering the Ward Research Center.

Matt holds a Bachelor of Science in finance from Miami University and an MBA from the University of Cincinnati. He holds the Chartered Property Casualty Underwriter designation. Prior to joining Ward Group, Matt worked in financial products division of the Western and Southern Financial Group.

**Session Description:**

Join NAMIC for this free webinar that will share an overview of the results from the joint NAMIC and Ward Group 2015 Executive Pay Practices Study.

From executive pay strategy to contracts or retirement benefits to long-term bonus/incentive compensation, the Executive Pay Practices Study provides helpful benchmarking information to assess the way you pay executives. Make plans to join us and see how your company stacks up against the competition.